



Fish Out of Water: Mentoring, Managing, and Self-Monitoring People Who Don't Fit In

Kikanza Nuri-Robins, Lewis G. Bundy

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What do you do when you're the one who doesn't fit in?

“Fish Out of Water” are those who don’t fit in the mainstream culture, often due to sexual orientation, gender identity, ableness, income level, or ethnicity. This book focuses on adaptation strategies for Fish Out of Water, as well as those who work with them. Included are:

- Tools of code-switching—an important survival mechanism for managing the dynamics of difference
- Compelling portraits of those who have learned to survive and thrive in schools and other organizations
- Strategies for working with children who are targeted because they are different

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