



Teams: Structure, Process, Culture, and Politics

Eileen K. Aranda, Luis Aranda, Kisti Conlon

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The book is designed to develop high-performance teams in an organization by focusing on the four factors that contribute to team performance: *structure*, *process*, *culture*, and *politics*. It uses an applied approach centered around the construction of a "team charter." *Teams: Structure, Process, Culture, and Politics* provides a comprehensive view of the management principles that foster effective teams as well as examples of effective and problem teams within organizations. Practical exercises such as ***How Does a Team Show Trust?*** give readers an opportunity to develop team- building skills. ***Reflections*** features ask readers to draw from their own experiences. ***Team Work*** discussions encourage readers to productively arrive at team agreements. ***Section Objectives*** highlight the topics to be covered, and end-of-section activities and discussion questions reinforce important topics. A valuable book for any manager seeking to improve the functioning of the teams within an organization.

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